

## SDSU Accountancy Recruitment 2019 – 20 Resource Guide and Schedule of Events

San Diego regional career centers and accountancy programs revised recruiting information for 2019 – 20. We provide this resource guide for students and recruiters to clarify recruitment practices and a schedule of upcoming events.

**Recruitment and employment offers:** All employment offers should be extended to the student in writing and include at a minimum the following: compensation, the role for which the student will be hired, location, start (and end date for internships) of employment, benefits and any other pertinent details that clarify the details of the offer. The following table provides information about the type of offer and timing for student decisions:

Type of Employment Offer	Time for Student Decision
Full-time and internship offers received from on-campus recruiting activities and/or the completion of an internship that took place prior to the Fall 2019 semester	2 weeks from written offer
Acceptance of internship offers by Summer 2020 Leader Participants	2 weeks from written offer
Full-time and internship offers received from on-campus recruiting activities and events that took place during Fall 2019 and Spring 2020 semesters	2 weeks from written offer

### SDSU Accountancy Recruitment Events

Event	Date
Summer Firm Office Tours	Aug. - Sept. 2019
Meet the Firms (Networking Event) Hosted by Student Accounting Society (SAS)	Oct. 4, 2019
On-Campus Firm Interviews (OCI) – SDSU Career Services (SSE 1200) Note: requires completing applications on Aztec Career Connection	Oct. 5 - Nov. 13, 2019
Winter Break	Dec. 19, 2019 - Jan. 20, 2020
Spring Leadership Connection Networking Event Hosted by Association for Latino Professionals for America (ALPFA)	TBS during Feb. 2020
Spring On-Campus Interviews (OCI) – SDSU Career Services (SSE 1200) Note: requires completing applications on Aztec Career Connection	Feb. 3 - May1, 2020
Spring Break	Mar. 30 - Apr. 3, 2020
Spring Awards Banquet Hosted by Beta Alpha Psi (BAP)	TBS

### Recommended Professional Practices

We request that all participants in recruitment adhere to the Principles for Professional Conduct as prepared by the National Association of Colleges and Employers -<https://www.nacweb.org/principles/>

We strongly encourage students to communicate professionally and honestly with potential employers regarding their true status in recruitment (pending offers, career trajectory, and degree-level).

San Diego State University discourages the use by employers of offers made with an expiration time that is less than two weeks. These “exploding” offers place unnecessary pressure to accept an offer and discourage effective decision-making. Career Services and the Lamden School of Accountancy advise students to seek input when these offers are made, and ask that they contact the Director of the School of Accountancy or SDSU Career Services should they have any questions or concerns. Employers who do not follow these guidelines increase the risk of students renegeing on offers and risk negatively affecting their brand within the student community.

**Note: Students be sure to have your resume reviewed before completing applications.**

## Fall 2019

**Meet the Firms:** Networking for full-time hires and summer 2020 Internships · October 4, 2019

- Career-fair style event for firms and students to meet one another and learn about opportunities.
  - RSVP for event through Student Accounting Society (SAS)
  - Contact: [saspresident.sdsu@gmail.com](mailto:saspresident.sdsu@gmail.com)

• Business attire required.

**Fall On-Campus Interviews (OCI):** Recruitment for full-time hires and summer 2020 Internships

- OCI will generally take place between October 5 and November 13, 2019
  - Most jobs and internships announcements to go up on [Aztec Career Connection](#) in September. Deadlines vary. Check the site weekly from August through October for best chance to catch announcements.
- Employers offer two types of interview schedules: those with **open schedules** where students register for open interview slots, and those with **closed schedules** where the employer selects the student to interview. For closed interview schedules, the employer will contact the student at least one week in advance of their interview dates.
- Firms to ensure space please submit interview room reservation requests and job postings affiliated with these room requests through [Aztec Career Connection](#).
  - Rooms must be arranged at least four weeks in advance. Questions? Contact David Rodgers at (619) 594-4376 or [drodgers@sdsu.edu](mailto:drodgers@sdsu.edu).
  - Enrolled students are not allowed to be greeters for employers participating in OCI.
  - Additional rooms to accommodate lunches must be arranged at least two weeks in advance by contacting David Rodgers at (619) 594-4376 or [drodgers@sdsu.edu](mailto:drodgers@sdsu.edu).

## Spring 2020

**Spring Leadership Connection - Networking Event:** Date to be scheduled for February 2020

- Career-fair style event primarily for sophomore students applying for Summer Leadership Programs.
  - RSVP for event through Association for Latino Professionals for America (ALPFA)
- Contact: [sdsualpfa@gmail.com](mailto:sdsualpfa@gmail.com)

**Spring On-Campus Interviews (OCI)**

(Summer Leadership Programs + any remaining 2020 full-time hires + summer internships):

- On-Campus Interviews are not scheduled during spring break (March 30 – April 3, 2020).
- Current students are prohibited from being greeters for employers participating in OCI.

**Spring Awards Banquet: Date to be scheduled**

Employer Tours & Career Services Workshops

Firms typically host Office Tours during the summer and Fall semester (see schedule on pg. 1). Check [Aztec Career Connection](#) for more information. Employers may require applications to qualify for tours.

SDSU Career Services and [student organizations](#) also host workshops in the Fall and Spring to prepare students for upcoming recruitment events. Employers: If you would like to co-present please contact Chris Turntine, Associate Director for Employer Services and Campus Planning, via email at [turntine@sdsu.edu](mailto:turntine@sdsu.edu).

### AZTEC CAREER CONNECTION

Aztec Career Connection is SDSU's online career and employment management system for students, employers and alumni. It is the hub of accountancy recruiting, which means updating information and checking it regularly is highly suggested for the most successful recruitment experience.

[Aztec Career Connection for Employers](#) · [Aztec Career Connection for Students](#)