

Career Services User Agreement

As a user of this site:

1. I agree to provide accurate and truthful information about my qualifications and educational background in my online profile, my resume, and any supplemental job-search documents I upload to the system.
2. I will ensure my profile information is up to date, including my email address, major, class year and graduation date. Note: Grad Date can be edited by users directly.
3. I authorize the SDSU Career Services to release my resume to employers I have selected via Handshake and On-Campus Recruiting (OCR).
4. If participating in [On-Campus Recruiting \(OCR\)](#), I agree to abide by all OCR policies and guidelines.
5. I am responsible for maintaining the confidentiality of my login information and password. I am responsible for all uses of my account, whether or not authorized by me. If others use my password to access job listings or to post inappropriate material on the site, I risk losing my access to the site. I agree to notify SDSU Career Services immediately of any unauthorized use of my Handshake account.
6. I agree to the Terms and Conditions*.

SDSU Career Services provides Handshake only for your personal use. Access to Handshake is a privilege for enrolled San Diego State University students and eligible alumni. SDSU Career Services reserves the right to suspend or terminate this privilege at its sole discretion. Minimum suspension will last for one month.

**Terms and Conditions found on page 2-3.*

Terms and Conditions

Your use of San Diego State University Career Services resources and the Handshake website is deemed to constitute your binding agreement to the following terms. If you do not agree to these terms, do not use SDSU Career Services resources or the Handshake website:

SDSU Career Services and the Handshake website provide venues for employers to advertise job opportunities, for job candidates to search for and evaluate job opportunities, and for employers and job candidates to communicate and exchange information. San Diego State University and Career Services do not undertake to enter into any employer/employee relationship with any user of CareerServices resources or the Handshake website by virtue of their use. SDSU Career Services is not involved in the actual recruitment and employment transactions between employers and candidates, and, therefore, has no control over or responsibility for: the quality, safety or legality of the jobs/internships or resumes posted, the truth or accuracy of the listings or of the parties' representations regarding those positions, the ability of employers to offer job/internship opportunities to candidates, the ability of candidates to fill job/internship openings, or the behaviors of employers and candidates.

SDSU Career Services expects that all parties will exercise caution and common sense when using the Handshake website and other Career Services resources. Handshake may contain inaccuracies or typographical errors. Employers and candidates are solely responsible for the content of their postings on the Handshake site and for any information they exchange through the Handshake website when using other Career Services resources. SDSU Career Services makes no representation about or guarantee of the truth, accuracy, completeness or timeliness of any such content or information. While SDSU Career Services reserves the right in its sole discretion to remove job postings, resumes or other material from the Handshake website from time to time, Career Services does not assume any obligation to do so and to the extent permitted by law, disclaims any liability for failing to take any such action. The Career Center also cannot verify that users are who they claim to be because user authentication on the internet is difficult. You acknowledge that your use of the Handshake website and other Career Services resources and your reliance on any content posted on the website or obtained through the services are at your own risk.

Note that there are risks, including but not limited to the risk of physical harm, of dealing with strangers, underage persons or people acting under false pretenses. You assume

all risks associated with dealing with other users with whom you come in contact through the Handshake website or other Career Services resources.

In the event of a dispute between one or more users of the Handshake website or Career Services resources, you release SDSU Career Services and San Diego State University (and our agents and employees) from liability for any claims, demands, and damages (actual and consequential, direct and indirect of every kind and nature, known and unknown), arising out of or in any way connected with such disputes to the fullest extent permitted by law. You waive California Civil Code Section 1542, which says: "A general release does not extend to claims which the creditor does not know or suspect to exist in his or her favor at the time of executing the release, which if known by him or her must have materially affected his or her settlement with the debtor."