

**Office of the Dean of Students
Division of Student Affairs and Campus Diversity**

January 30, 2024

This is a confidential document.
DELTA SIGMA PHI: DECISION LETTER

Thank you for meeting with Kristen Lemaster on January 24, 2024 to discuss the alleged policy violations of the Student Code of Conduct for Delta Sigma Phi resulting from reported incidents on September 23 and September 30-October 1. During the meeting, Kristen outlined the process and findings of Delta Sigma Phi's investigation.

The investigation found Delta Sigma Phi hosted an unregistered event on September 30-October 1, 2023 in the chapter facility where alcohol was present. It was also identified that Delta Sigma Phi members were unclear on university and organizational policies related to risk management, alcohol, and social events.

Decision

Based on the information gathered during the investigation, I have found based on a preponderance of evidence that Delta Sigma Phi is in violation of the following Student Organization Code of Conduct policies:

(b)2: Alcohol. Violation of applicable law or university policy regarding the use, possession, manufacture, or distribution of alcoholic beverages while on or off campus

(b)21: Health and Safety. Conduct that threatens or endangers the health or safety of any person within or related to the university community, including physical abuse, threats, intimidation, harassment, sexual misconduct, throwing bottles or objects that could result in personal injury, or where three or more members of a student organization engage in group violence or taunt others to engage in violence

As a result of the violations, Delta Sigma Phi is sanctioned to **Probation with Stipulations** through May 31, 2024. The stipulations are as follows:

Educational Workshops. Delta Sigma Phi is expected to host two educational workshops for members of the chapter. Specifically, the following topics are stipulated with the Probation and must have 90% chapter participation:

- Alcohol and Other Drugs
- Policy, Harm Reduction, and Risk Management

The presentation can be facilitated by professional staff of the university and/or fraternity, or another PGLC-staff approved speaker. Chapter leadership is expected to document attendance for the workshop. The chapter must submit the attendance in a spreadsheet within 48 hours of the workshop. Both workshops are expected to be completed by March 29, 2024. The spreadsheet should include the *last name, first name, SDSU email addresses, and Red IDs of all student participants*, separated in columns. Additionally, the chapter must provide a reflection of the workshop to include: photos, presenter information, the strengths of the workshops and the opportunities for growth.

Risk Management Attestation. To assist members with understanding of relevant chapter and university policies and practices regarding risk management, the chapter will create a form for each member to review and acknowledge their understanding of policies and practices. Pierce Greek Life Center staff must approve the form in advance of it being shared with members. The chapter, with assistance of university staff, will create and facilitate the distribution, signature, and collection of a form for each active member. The documents must be received by March 29, 2024.

Additionally, I would recommend the chapter reviews communication protocol and risk management processes to provide awareness to *all* members of the chapter. For chapter members serving in a short-term risk management capacity, such as on “risk team” or at “door,” I would recommend the chapter develop a training to equip members to serve in this important capacity prior to each chapter event. I would also recommend periodic presentations to review information related to alcohol and other drugs and risk management, as well as expectations of the fraternity from both the Delta Sigma Phi national office and the university.

Failure to complete these stipulations by the timeline may result in further judicial action for Delta Sigma Phi.

Thank you again for taking the time to meet with Kristen in the Informal Conference. We hope that the outcome of the investigation will contribute to the success of Delta Sigma Phi at San Diego State University.

Respectfully,



Caryl Montero-Adams

Assistant Dean of Students for Student Life

cc:

Dr. Randy Timm, Associate Vice President and Dean of Students
Kristen Lemaster, Associate Director, Pierce Greek Life Center
Dr. Lee Mintz, Director, Center for Student Rights & Responsibilities
Erik Johannesen, Alumnus Advisor, Delta Sigma Phi
Edward Blum, Faculty/Staff Advisor, Delta Sigma Phi
Elliott Beach, Director of Health & Safety, Delta Sigma Phi
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