

Center for Fraternity & Sorority Life
Division of Student Affairs and Campus Diversity

June 22, 2023

This is a confidential document.
KAPPA ALPHA: DECISION LETTER

Thank you for meeting on June 7, 2023 to discuss the alleged policy violations of the Student Code of Conduct for Kappa Alpha resulting from reported events on February 11–12, 2023. During our meeting, I outlined the process and findings of Kappa Alpha's investigation.

Throughout the investigation, which included interviews of chapter officers and chapter members during, members of the chapters acknowledge the possibility the incident possibly occurred or could have occurred. Additionally, members acknowledged the difficulty in keeping track of live-in members who could have brought people into the chapter house without approval of the Risk Manager or executive leadership.

Decision

Based on the information gathered during the investigation, I have found Kappa Alpha Fraternity is in violation of the following Student Organization Code of Conduct policies:

(b)2: Alcohol. Violation of applicable law or university policy regarding the use, possession, manufacture, or distribution of alcoholic beverages while on or off campus

(b)21: Health and Safety. Conduct that threatens or endangers the health or safety of any person within or related to the university community, including physical abuse, threats, intimidation, harassment, sexual misconduct, throwing bottles or objects that could result in personal injury, or where three or more members of a student organization engage in group violence or taunt others to engage in violence

As a result of the violation, Kappa Alpha Fraternity is sanctioned to **Probation with Stipulations**. After submitting documentation that the stipulations are completed, I will send confirmation that the Probation status has been lifted for the chapter. The stipulations, which must be no later than October 2, 2023 are as follows:

Educational Workshops. Kappa Alpha Fraternity is expected to host an educational workshop for members of the chapter. Specifically, the following workshops are stipulated with the Probation and must have 90% chapter participation:

- Fall 2023: Chapter Member Expectations & Risk Management

The Chapter Membership Expectations & Risk Management presentation can be facilitated by the chapter's advisor(s), professional staff/volunteers of the university and/or Fraternity, or another approved speaker. Chapter leadership is expected to document attendance for the workshop. The chapter must submit the attendance in a spreadsheet to me by October 3, 2023. The spreadsheet should include the last name, first name, and Red IDs of all student participants, separated in columns. Additionally, the chapter must provide a reflection of the workshop to include: photos, presenter information,, the strengths of the workshops and the opportunities for growth.

Risk Management Attestation: To assist members with understanding of relevant chapter and university policies and practices regarding risk management, the chapter will create a form for each member to review and acknowledge their understanding of policies and practices. I must approve the form in advance of it being shared with members. The chapter, with assistance of university staff, will create and facilitate the distribution, signature, and collection of a form for each active member. All members as of October 2, 2023, including new members who join the organization in Fall 2023, must review and attest through signature. The documents must be routed for signature by Monday, September 25, 2023, and received by October 2, 2023.

Failure to complete these stipulations by the timeline may result in further judicial action for Kappa Alpha.

Thank you again for taking the time to meet with me in the Informal Conference. We hope that the outcome of the investigation will contribute to the success of Kappa Alpha at San Diego State University.

Sincerely,



Dr. Jason Fitzer

Director, Center for Fraternity & Sorority Life

CC:

Dr. Randall Timm, Associate Vice President and Dean of Students
Caryl Montero-Adams, Assistant Dean of Students for Student Life
Dr. Lee Mintz, Director, Center for Student Rights & Responsibilities
David Dere, Alumni Advisor, Kappa Alpha Fraternity
William Fallon, Faculty Staff Advisor, Kappa Alpha Fraternity
Trenton Lane, President, Interfraternity Council
Noah Eubanks, VP Judicial Affairs, Interfraternity Council