

**Office of the Dean of Students  
Division of Student Affairs and Campus Diversity**

**August 14, 2023**

*This is a confidential document.*  
**PHI DELTA THETA: DECISION LETTER**

Thank you for meeting on June 6, 2023 to discuss the alleged policy violations of the Student Code of Conduct for Phi Delta Theta resulting from reported events on February 11–12, 2023. During our meeting, I outlined the process and findings of Phi Delta Theta's investigation.

Throughout the investigation, which included interviews of chapter officers and chapter members during the time of the reported incident, members of the chapter acknowledged a social gathering or gatherings with alcohol that started inside member apartments and spilled out into the common areas of the chapter house. Additionally, officers acknowledged the difficulty of social gatherings occurring in member apartments that expand into common areas of the chapter house. These social gatherings, including the gathering on February 11-12, 2023 were not registered via the Recognized Student Organization Events Off-Campus Registration Policy. Officers and members also indicated a lack of understanding of social event expectations from Phi Delta Theta National Office and San Diego State University.

**Decision**

Based on the information gathered during the investigation, I have found Phi Delta Theta Fraternity is in violation of the following Student Organization Code of Conduct policies:

***(b)2: Alcohol.** Violation of applicable law or university policy regarding the use, possession, manufacture, or distribution of alcoholic beverages while on or off campus*

***(b)21: Health and Safety.** Conduct that threatens or endangers the health or safety of any person within or related to the university community, including physical abuse, threats, intimidation, harassment, sexual misconduct, throwing bottles or objects that could result in personal injury, or where three or more members of a student organization engage in group violence or taunt others to engage in violence*

***(b)36: Violation of Policies.** Violation of any published university policy, rule, regulation or presidential order*

As a result of the violation, Phi Delta Theta Fraternity is sanctioned to **Probation with Stipulations**. After submitting documentation that the stipulations are completed, I will send confirmation that the Probation status has been lifted for the chapter. The stipulations, which must be completed no later than October 2, 2023 are as follows:

**Educational Workshops.** Phi Delta Theta Fraternity is expected to host an educational workshop for members of the chapter. Specifically, the following workshops are stipulated with the Probation and must have 90% chapter participation:

- Fall 2023: Chapter Member Expectations & Risk Management

The Chapter Membership Expectations & Risk Management presentation can be facilitated by the chapter's advisor(s), professional staff/volunteers of the university and/or Fraternity, or another approved speaker. Chapter leadership is expected to document attendance for the workshop. The chapter must submit the attendance in a

spreadsheet to me by October 2, 2023. The spreadsheet should include the last name, first name, and Red IDs of all student participants, separated in columns. Additionally, the chapter must provide a reflection of the workshop to include: photos, presenter information, the strengths of the workshops and the opportunities for growth.

**Risk Management Attestation:** To assist members with understanding of relevant chapter and university policies and practices regarding risk management, the chapter will create a form for each member to review and acknowledge their understanding of policies and practices. I must approve the form in advance of it being shared with members. The chapter, with assistance of university staff, will create and facilitate the distribution, signature, and collection of a form for each active member. All members as of October 2, 2023, including new members who join the organization in Fall 2023, must review and attest through signature. The documents must be routed for signature by Monday, September 25, 2023, and received by October 2, 2023.

*Failure to complete these stipulations by the timeline may result in further judicial action for Phi Delta Theta.*

Thank you again for taking the time to meet with me in the Informal Conference. We hope that the outcome of the investigation will contribute to the success of Phi Delta Theta at San Diego State University.

Sincerely,

A handwritten signature in black ink, appearing to read 'K. Araujo-Lipine', with a stylized flourish at the end.

**Kevin Araujo-Lipine**

Director, Center for Student Organizations & Activities

CC:

Dr. Randall Timm, Associate Vice President and Dean of Students  
Caryl Montero-Adams, Assistant Dean of Students for Student Life  
Dr. Lee Mintz, Director, Center for Student Rights & Responsibilities  
Dr. Jason Fitzer, Director, Center for Fraternity and Sorority Life  
Kaleigh Lacouture, Faculty/Staff Advisor, Phi Delta Theta  
Helen Ma, Faculty/Staff Advisor, Phi Delta Theta  
Trenton Lane, President, Interfraternity Council  
Noah Eubanks, VP Judicial Affairs, Interfraternity Council