

June 14, 2024

*This is an official document.*

**PI KAPPA ALPHA FRATERNITY APPEAL DECISION LETTER**

Thank you for meeting with me, Dr. Randy Timm, and Caryl Montero-Adams via Zoom on Wednesday, May 8, 2024 during Pi Kappa Alpha fraternity's meeting to discuss the request for an appeal put forth by the Pi Kappa Alpha International Fraternity. Representatives of Pi Kappa Alpha included Chief Operating Officer Lance Horner and Delta Kappa Chapter Advisor Jack Sword.

**Appeal Request**

During the meeting, Chief Operating Officer Horner acknowledged the fraternity was not disputing the founded policy violations. The Pi Kappa Alpha International Fraternity requested consideration of the timeline in which Pi Kappa Alpha would be eligible to return to SDSU. Specifically, Chief Operating Officer Horner requested the university consider options up to and including a four-year suspension with a return agreement to reestablish at SDSU. Further, it was indicated that the International Fraternity would expel all members of the Delta Kappa chapter at SDSU, and that no current undergraduate members would be eligible to participate in the fraternity's reestablishment effort.

**Continued Activity and Threatening Behavior**

During the conversation, Interim Dean of Students (IDOS) Montero-Adams shared that the university received reports of alleged continued activity within the chapter. IDOS Montero-Adams shared it was alleged that Pi Kappa Alpha members participated in sorority philanthropy events and hosted a formal event in Las Vegas, Nevada.

In addition to the discussed reported behaviors, the university has recently learned of alleged threatening language and/or behavior by members/affiliates of Pi Kappa Alpha. Specifically, threats have been given indicating that anyone who provides information related to the occurrence of hazing in the organization will face physical violence, including death. Given the seriousness of the threats a letter was issued to known members/affiliates on May 21, 2024 directing the threats to cease.

**Decision**

After careful consideration of the requested appeal and the totality of the information from the investigation, continued activity, and reported threatening behaviors, I uphold the decision rendered by Dr. Timm. Specifically, Pi Kappa Alpha is found to have violated the following Student Organization Code of Conduct policies: Alcohol, Hazing or conspiracy to haze, Health and Safety, Illegal Drugs, and Violation of the Student Organization Conduct Procedures.

As a result of the violations, Pi Kappa Alpha sanction remains as **Expulsion**. Pi Kappa Alpha fraternity is not eligible to participate in the Interfraternity Council's (IFC) expansion selection process until **October 1, 2030**. Once eligible, Pi Kappa Alpha will be able to participate in the expansion selection process, including applying and potentially interviewing with the Interfraternity Council. As previously outlined, participating in the IFC Expansion process does not guarantee if or when Pi Kappa Alpha will be selected to reestablish at SDSU. Student organization recognition of Pi Kappa Alpha has been revoked until Pi Kappa Alpha is approved to reestablish at San Diego State University. A formal invitation letter will be sent to the fraternity headquarters once the fraternity completes the IFC expansion process and is confirmed by the university.

**Division of Student Affairs and Campus Diversity**

As Dr. Timm sanctioned, members of Pi Kappa Alpha who were active during the 2018-19 through the 2023-24 academic years and who retain their international membership, may not engage with the undergraduate chapter during and after the establishment. When graduated, the individuals may not serve in advisory roles and may not have contact with undergraduate members at SDSU.

Any further violations by Pi Kappa Alpha of university policy, as an organization or by individual students, during the term of the expulsion may result in additional conduct charges, which may lead to a lengthened period of expulsion and/or individual sanctions.

To reiterate, the content of this letter only reflects the outcome of the organizational administrative investigation. Please be advised that this organizational decision has no impact on individual conduct proceedings. Individual conduct proceedings are facilitated by the Center for Student Rights & Responsibilities and all Pi Kappa Alpha members may be held individually accountable for behaviors that violate the Student Code of Conduct.

Respectfully,



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Christopher Manning (Jun 17, 2024 20:50 PDT)

**Dr. Christopher Manning**

Vice President for Student Affairs and Campus Diversity

cc:

Dr. Randy Timm, Senior Associate Vice President, Division of Student Affairs and Campus Diversity

Caryl Montero-Adams, Interim Dean of Students, Office of the Dean of Students

Kristen Lemaster, Interim Director, Pierce Greek Life Center

Dr. Lee Mintz, Executive Director, Center for Student Rights & Responsibilities, Deputy Title IX Coordinator & DHR Administrator

Jack Sword, Alumnus Advisor, Pi Kappa Alpha Fraternity

Brad Shuman, Alumnus Advisor, Pi Kappa Alpha Fraternity

Dr. Mark Nicholson, Faculty/Staff Advisor, Pi Kappa Alpha Fraternity

Lance Horner, Chief Operating Officer, Pi Kappa Alpha Fraternity

Isaac Sires, Director of Services-West, Pi Kappa Alpha Fraternity

Chris Johnson, President, Interfraternity Council

Ayden Halvorson, Vice President for Judicial Affairs, Interfraternity Council