

**Office of the Dean of Students
Division of Student Affairs and Campus Diversity**

June 21, 2024

This is an official document.

ALPHA CHI OMEGA: DECISION LETTER

Thank you for meeting with me on June 20, 2024 to discuss the alleged policy violations of the Student Organization Code of Conduct for Alpha Chi Omega resulting from reported incidents during AXOlympics Week. During the meeting, I outlined the process and findings of Alpha Chi Omega's investigation.

The investigation found Alpha Chi Omega hosted philanthropy events April 14-18, 2024 in which the chapter allowed and promoted the participation of multiple IFC fraternity chapters that were on an active interim suspension status with the university. Specifically for an on-campus event planned for April 16, 2024, Alpha Chi Omega failed to comply with event permitting conditions (e.g. third-party security) imposed by SDSU Risk Management and subsequently the Pierce Greek Life Center. It was also identified that Alpha Chi Omega members were unclear on university and organizational policies related to interim suspensions and overall risk management.

Decision

Based on the information gathered during the investigation, I have found based on a preponderance of evidence that Alpha Chi Omega is in violation of the following Student Organization Code of Conduct policies:

(1) Aiding and Abetting. *Aiding, abetting, encouraging, permitting or assisting a student or student organization to do any act that would violate a university policy or applicable law; or that could subject the student or student organization to discipline.*

(32) Student Organization Events.

- 1. Sponsoring, co-sponsoring or conducting an on-campus event, other than a regular organization business meeting, without the permitting from the Office of the Dean of Students (See event application procedures in Section II of the SDSU Student Organizations Handbook)*
- 2. Failure to comply with event permitting conditions imposed by the Office of the Dean of Students or other university offices/departments.*
- 3. Failure to comply with the policies governing student organization events held on campus or funded by the university or a university auxiliary organization.*

As a result of the violations, Alpha Chi Omega is sanctioned to **Formal Warning with stipulations**. The stipulations are as follows:

Educational Workshop. Alpha Chi Omega is expected to host an educational workshop for all members of the chapter by September 20, 2024. Specifically, the following topics are stipulated with the Warning and must have 90% chapter participation:

- San Diego State University, Alpha Chi Omega, and National Panhellenic Conference policies, including partnering with organizations on interim suspension
- Overall Chapter Risk Management

Chapter leadership is encouraged to work with Pierce Greek Life Center staff to create the presentation. Chapter leadership is expected to document attendance for the workshop and submit the attendance in a spreadsheet within 48 hours of the workshop. The spreadsheet should include the *last name, first name, SDSU email addresses, and Red IDs of all student participants*, separated in columns. Additionally, the chapter must provide a reflection of the workshop to include: photos,

presenter information, the strengths of the workshops and the opportunities for growth. Any chapter members not in attendance must receive the workshop materials in another documented format within 48 hours of the workshop.

Philanthropy Event Planning Guide. To assist future chapter leaders with understanding of relevant chapter and university policies and practices, the chapter will create a philanthropy event planning guide. The chapter, with assistance of university staff, will create a draft of the guide and share it for Pierce Greek Life Center staff review by October 18, 2024.

Additionally, I would recommend the chapter reach out to the national headquarters to request additional support from their philanthropy specialist before beginning to plan the next AXOlympics Week. I would also recommend periodic chapter presentations, particularly in the week before any philanthropy events, to review information related to risk management and member expectations.

Failure to complete these stipulations by the timeline may result in further judicial action for Alpha Chi Omega.

Thank you again for taking the time to meet with me in the informal conference. We hope that the outcome of the investigation will contribute to the success of Alpha Chi Omega at San Diego State University.

Respectfully,



Kristen Lemaster

Interim Director, Pierce Greek Life Center

cc:

Caryl Montero-Adams, Interim Dean of Students

Dr. Lee Mintz, Executive Director, Center for Student Rights & Responsibilities and Deputy Title IX Coordinator & DHR Administrator

Hillary Wiebe, Alumna Advisor, Alpha Chi Omega

Kayla Wilkins, Faculty/Staff Advisor, Alpha Chi Omega

Abby Garcia, President, College Panhellenic Association

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