

**Office of the Dean of Students
Division of Student Affairs and Campus Diversity**

March 29, 2024

This is an official document.
ALPHA EPSILON PI: DECISION LETTER

Thank you for meeting with Kristen Lemaster on March 25, 2024 to discuss the alleged policy violations of the Student Organization Code of Conduct for Alpha Epsilon Pi resulting from reported incidents on February 7, 2024. During the meeting, Kristen outlined the process and findings of Alpha Epsilon Pi's investigation.

The investigation found Alpha Epsilon Pi hosted an unregistered social event on the night of February 6th into the morning of February 7th in the chapter facility where alcohol was present. It was also identified that Alpha Epsilon Pi has not maintained an accurate membership roster, and members were unclear on university and organizational policies related to alcohol, new member education, and risk management.

Decision

Based on the information gathered during the investigation, I have found based on a preponderance of evidence that Alpha Epsilon Pi is in violation of the following Student Organization Code of Conduct policies:

***(b)2: Alcohol.** Violation of applicable law or university policy regarding the use, possession, manufacture, or distribution of alcoholic beverages while on or off campus*

As a result of the violations, Alpha Epsilon Pi is sanctioned to **Probation with Stipulations** through May 31, 2024. The stipulations are as follows:

Events with Alcohol. During the term of probation, Alpha Epsilon Pi is permitted to host one (1) event during the Spring 2024 semester on-campus in compliance with the EAS process, or the chapter may request to host one event with alcohol at a licensed third party venue in San Diego, California. For either option, the chapter is expected to work with the Pierce Greek Life Center staff to attest that all members and guests will ensure compliance with appropriate policies and receive guidance on planning of the event in support of health and safety. Outside of the one event with alcohol on-campus or at a licensed third party venue, the chapter is not permitted to host events with alcohol during the term of the probation.

Educational Workshops. Alpha Epsilon Pi is expected to host two educational workshops for members of the chapter. Specifically, the following topics are stipulated with the Probation and must have 90% chapter participation:

- Alcohol and Other Drugs
- Policy, Harm Reduction, and Risk Management

The presentation can be facilitated by professional staff of the university and/or Fraternity, or another PGLC-staff approved speaker. Chapter leadership is expected to document attendance for the workshop. The chapter must submit the attendance in a spreadsheet within 48 hours of the workshop. Both workshops are expected to be completed by April 30, 2024. The spreadsheet should include the *last name, first name, SDSU email addresses, and Red IDs of all student participants*, separated in columns. Additionally, the chapter must provide a reflection of the workshop to include: photos, presenter information, the strengths of the workshops and the opportunities for growth.

Chapter Membership Roster Verification. The chapter, with the assistance of the international organization, is expected to correct any discrepancies between the chapter membership list in the RSO system and the chapter membership roster on record with the international organization. This includes confirming eligibility of prospective members with the Pierce Greek

Life Center in advance of the chapter extending any invitations to membership, and confirming that all chapter members have their membership status accurately reflected on the roster. The chapter must submit an updated and accurate membership roster to the Pierce Greek Life Center by April 30, 2024.

Additionally, I would recommend the chapter works in partnership with the international organization to clarify and revise the new member education process, and to provide risk management training specifically for chapter officers. I would also recommend that the chapter facilitates periodic presentations to review information related to alcohol and other drugs and risk management for the chapter.

Failure to complete these stipulations by the timeline may result in further judicial action for Alpha Epsilon Pi.

Thank you again for taking the time to meet with Kristen in the Informal Conference. We hope that the outcome of the investigation will contribute to the success of Alpha Epsilon Pi at San Diego State University.

Respectfully,



Caryl Montero-Adams

Assistant Dean of Students for Student Life

cc:

Dr. Randy Timm, Associate Vice President and Dean of Students
Kristen Lemaster, Interim Director, Pierce Greek Life Center
Dr. Lee Mintz, Director, Center for Student Rights & Responsibilities
David Adato, Alumnus Advisor, Alpha Epsilon Pi
Yiftach Levy, Faculty/Staff Advisor, Alpha Epsilon Pi
Andrew Neiberg, Director of Campus Operations, Alpha Epsilon Pi
Hayden Bost, President, Interfraternity Council
Noah Eubanks, Vice President for Judicial Affairs, Interfraternity Council